



2151 Alessandro Dr., Suite 220 □ Ventura, CA 93001 □ (805) 643-7081 □ Fax (805) 643-2445

APPLICATION FOR EMPLOYMENT

Applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status, medical condition or handicap.

PLEASE TYPE OR PRINT

Date _____ Position(s) Applying For _____

Referral Source ☐ Advertisement ☐ Friend ☐ Relative ☐ Employment Agency ☐ Other

Name of Referral Source _____

Name

LAST

FIRST

MIDDLE

Address

NUMBER

STREET

APT #

CITY

STATE

ZIP

Telephone ()

Social Security Number

If employed and you are under 18, can you furnish a work permit?

☐ Yes ☐ No

Have you filed an application here before?

☐ Yes ☐ No

If Yes, give date

Have you ever been employed here before?

☐ Yes ☐ No

If Yes, give date

Are you employed now?

☐ Yes ☐ No

Are you on a layoff and subject to recall?

☐ Yes ☐ No

Can you travel if a job requires it?

☐ Yes ☐ No

On what date would you be available for work?

Type of work available for:

☐ Full Time

☐ Part Time

☐ Shift Work

☐ Temporary

Are you legally eligible for employment in the United States?

☐ Yes ☐ No

(Proof of citizenship or immigration status is required upon employment.)

Have you been convicted of a felony within the last 7 years?

☐ Yes ☐ No

(Conviction will not necessarily disqualify applicant from employment.)

If Yes, please explain

EDUCATION

SCHOOL	NAME / LOCATION OF SCHOOL	COURSE OF STUDY	YEARS COMPLETE D	DEGREE OR DIPLOMA
GRADUATE				
COLLEGE				
HIGH SCHOOL				
OTHER				
DESCRIBE SPECIALIZED TRAINING, APPRENTICESHIP, SKILLS, HONORS RECEIVED, AND EXTRA-CURRICULAR ACTIVITIES.				

Indicate languages you speak, read, and / or write:

	FLUENT	GOOD	FAIR
SPEAK			
READ			
WRITE			

List professional, trade, business or civic activities and offices held.
(You may exclude those which indicate race, color, religion, sex or national origin.)

Special skills and qualifications.

EMPLOYMENT EXPERIENCE

Start with your present or last job. Include military service assignments and volunteer activities. Exclude organizations names which indicate race, color, religion, sex or national origin.

1	FROM	TO	REASON FOR LEAVING
START PAY \$		END PAY \$	JOB TITLE
EMPLOYER			TELEPHONE ()
ADDRESS			
IMMEDIATE SUPERVISOR AND TITLE			MAY WE CONTACT? <input type="checkbox"/> Yes <input type="checkbox"/> No
WORK PERFORMED			
2	FROM	TO	REASON FOR LEAVING
START PAY \$		END PAY \$	JOB TITLE
EMPLOYER			TELEPHONE ()
ADDRESS			
IMMEDIATE SUPERVISOR AND TITLE			MAY WE CONTACT? <input type="checkbox"/> Yes <input type="checkbox"/> No
WORK PERFORMED			
3	FROM	TO	REASON FOR LEAVING
START PAY \$		END PAY \$	JOB TITLE
EMPLOYER			TELEPHONE ()
ADDRESS			
IMMEDIATE SUPERVISOR AND TITLE			MAY WE CONTACT? <input type="checkbox"/> Yes <input type="checkbox"/> No
WORK PERFORMED			
4	FROM	TO	REASON FOR LEAVING
START PAY \$		END PAY \$	JOB TITLE
EMPLOYER			TELEPHONE ()
ADDRESS			
IMMEDIATE SUPERVISOR AND TITLE			MAY WE CONTACT? <input type="checkbox"/> Yes <input type="checkbox"/> No
WORK PERFORMED			

If you need additional space, please continue on a separate sheet of paper.

State any additional information you feel may be helpful to us in considering your application.

REFERENCES

List three references who are not related to you and are not previous employers.

NAME	ADDRESS	TELEPHONE #
		()
		()
		()

APPLICANT'S STATEMENT

I certify that answers given herein are true and complete to the best of my knowledge.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

I understand that this application is not and is not intended to be a contract of employment.

In the event of employment: I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of Santa Barbara Applied Research, Inc.

Signature of Applicant

Date



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APPLICANT DATA RECORD

Applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status, medical condition or handicap.

As employers / government contractors, we comply with government regulations and affirmative action responsibilities.

Solely to help us comply with government record keeping, reporting and other legal requirements, please fill out the Applicant Data Record. This data is for analysis and affirmative action, and it will be filed separate from the Application for Employment. Submission of information is **voluntary**. We appreciate your cooperation.

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Name

LAST

FIRST

MIDDLE

Address

NUMBER

STREET

APT #

CITY

STATE

ZIP

AFFIRMATIVE ACTION SURVEY

Sex: ☐ Male ☐ Female

Race / Ethnic Group:

☐ White

☐ American Indian / Alaskan Native

☐ Black

☐ Asian / Pacific Islander

☐ Hispanic

VETERANS SURVEY

Please mark box(es) below if any of the following are applicable:

☐ Vietnam Era Veteran

☐ Special Disabled Veteran

☐ Other Eligible Veterans*

☐ Recently Separated Veteran (within the last 12 months)

*Other Eligible Veterans includes two key groups. First Group: Veterans with active duty service between December 7, 1941 and April 28, 1952. Second Group: Veterans who served in a campaign or on an expedition for which a campaign badge, a service medal or an expeditionary medal has been awarded. See the reverse side of this page for applicable military engagements.

CAMPAIGN / EXPEDITION	DATES		ORGANIZATION PARTICIPATING				
	START	END	ARMY	NAVY	AIR FORCE	MARINE CORP	COAST GUARD
<u>Campaign or Service Medals</u>							
American Defense Service	09/08/39	12/07/41	X	X	--	X	X
Army Occupation of Austria	05/09/45	07/27/55	X	--	X	--	--
Army Occupation of Berlin	05/09/45	10/02/90	X	X	X	X	X
Army Occupation of Germany	05/09/45	05/05/55	X	X	X	--	X
Army Occupation of Japan	09/03/45	04/27/52	X	X	X	X	X
China Service	07/07/37	09/07/39	--	X	--	X	--
China Service Medal (Extended)	09/02/45	04/01/57	--	X	--	--	--
Korean Service	06/27/50	07/27/54	X	X	X	X	X
Navy Occupation of Trieste	05/09/45	10/25/54	--	X	--	X	X
Navy Occupation of Austria	05/08/45	10/25/55	--	X	--	--	--
Navy Occupation of Berlin	05/08/45	10/02/90	--	X	--	X	--
Navy Units of the Sixth Fleet	05/09/45	10/25/55	--	X	--	--	--
SW Asia Service Medal (Desert Shield / Storm)	08/02/90	11/02/95	X	X	X	X	X
Vietnam Service Medal (VSM)	07/04/65	03/28/73	X	X	X	X	X
<u>Armed Forces Expeditionary Medal (AFEM)</u>							
Berlin	08/14/61	06/01/63	X	X	X	X	X
Bosnia and Herzegovina (Joint Endeavor)	11/20/95	12/20/96	X	X	X	X	X
Bosnia and Herzegovina (Joint Guard)	12/20/96	Present	X	X	X	X	X
Cambodia	03/29/73	08/15/73	X	X	X	X	X
Cambodia Evacuation (Eagle Pull)	04/11/75	04/13/75	X	X	X	X	X
Congo	07/14/60	09/01/62	X	X	X	X	X
Congo	11/23/64	11/27/64	X	X	X	X	X
Cuba	10/24/62	06/01/63	X	X	X	X	X
Dominican Republic	04/28/65	09/21/66	X	X	X	X	X
El Salvador	01/01/81	02/01/92	X	X	X	X	X
Grenada (Urgent Fury)	10/23/83	11/21/83	X	X	X	X	X
Haiti (Uphold Democracy)	09/16/94	03/31/95	X	X	X	X	X
Iraq (Northern Watch)	01/01/97	Present	X	X	X	X	X
Korea	10/01/66	06/30/74	X	X	X	X	X
Laos	04/19/61	10/07/62	X	X	X	X	X
Lebanon	07/01/58	11/01/58	X	X	X	X	X
Lebanon	06/01/83	12/01/87	X	X	X	X	X
Libyan Area (Eldorado Canyon)	04/12/86	04/17/86	X	X	X	X	X
Mayaguez Operation	05/15/75	05/15/75	X	X	X	X	X
Panama (Just Cause)	12/20/89	01/31/90	X	X	X	X	X
Persian Gulf (Earnest Will)	07/24/87	08/01/90	X	X	X	X	X
Persian Gulf	08/02/90	01/02/92	X	X	X	X	X
Persian Gulf (Southern Watch)	12/01/95	Present	X	X	X	X	X
Persian Gulf (Vigilant Sentinel)	12/01/95	02/15/97	X	X	X	X	X
Persian Gulf Interception Operation	12/01/95	Present	X	X	X	X	X
Quemoy and Matsu Islands	08/23/58	06/01/63	X	X	X	X	X
Somalia (Restore Hope)	12/05/92	03/31/95	X	X	X	X	X
Taiwan Straits	08/23/58	01/01/59	X	X	X	X	X
Thailand	05/16/62	08/10/62	X	X	X	X	X
Vietnam and Thailand	07/01/58	07/03/65	X	X	X	X	X
Vietnam Evacuation	04/29/75	04/30/75	X	X	X	X	X
<u>Navy Expeditionary Medal and Marine Corp Expeditionary Medal</u>							
Cuba	01/03/61	10/23/62	--	X	--	X	--
Indian Ocean / Iran	11/21/79	10/20/81	--	X	--	X	--
Iranian / Yemen / Indian Ocean	12/08/78	06/06/79	--	X	--	X	--
Lebanon	08/20/82	05/31/83	--	X	--	X	--
Liberia (Sharp Edge)	08/05/90	02/21/91	--	X	--	X	--
Libyan Area	01/20/86	06/27/86	--	X	--	X	--
Panama	04/01/80	12/19/86	--	X	--	X	--
Panama	02/01/90	06/13/90	--	X	--	X	--
Persian Gulf	02/01/87	07/23/87	--	X	--	X	--
Rwanda (Distant Runner)	04/07/94	04/18/94	--	X	--	X	--
Thailand	05/16/62	08/10/62	--	X	--	X	--